



บริษัท พี ที เค แฟชั่น แพคเกจ ดีไซน์ จำกัด

P T K FASHION PACKAGE DESIGN CO., LTD.

80/63 MOO 5, TEPARAK RD., BANGMUANGMAI, MUANG, SAMUTPRAKARN 10270, THAILAND

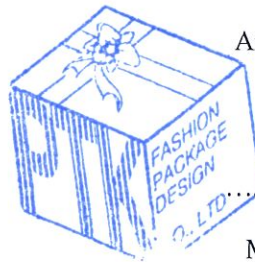
Labor Policy and Labor activities

PTK Fashion Package Design Co., Ltd. do realize the importance of the labor managements according to social responsibilities. Our company is determined to comply with the labor law and regulations according to social responsibilities and other concerned laws and regulations along with continuously improving the employee's quality of life.

Our mission statements in compliance to the labor law and regulations according to social responsibilities are as follows :

1. Our company will not support or recruit any child labor according to the law.
2. Our company will not involve or support any actions of forced labor or taking any guarantee fee or collect any original identification document from our employee.
3. Our company will not involve or support any human trafficking.
4. Our company will provide safe working environment according to the occupational health and safety regulations.
5. Our company will respect the employee's rights.
6. Our company will be fair to the employees in every level including recruitment, compensation, seminar activities, promotion in regardless of Nationality, religion. And we will not allow any actions of intimidation, threaten, mistreatment and sexual harassment.
7. Our company will not involve or support any actions of punishments which harms employee's body and mind or even threat which has the negative effect to employee's mind and the use of rude words.
8. Our company will strictly comply with the employee's working hours law and regulations.
9. Our company will pay compensation to our employees according to the standard which provided by law.
10. Our company will support our sub-contractors to comply with labor law and regulations according to social responsibilities.

11. Our company will comply with the standard of social responsibilities regulations and other concerned law for continuously improving the employee's quality of life. We will have the representatives from every level of staffs including the managements, employees to co-operate and monitoring all activities for compliance to the mentioned standard and regulations and continuous development.
12. Our company will comply and support to co-operate with the governmental organizations to publish our management system in managing the compliance to labor law and regulations standards and social responsibilities. Thus our policy in compliance with social responsibilities standard has been documented and published to our managements and employees for complying and performing our activities accordingly.



Announced on January 20, 2020

Mrs. Kunnapa Kosajiranon

President